

ANNOUNCEMENT ON OCCUPATIONAL ACCIDENTS 2025

Pursuant to Circular No. 13/2020/TT-BLĐTBXH dated November 27, 2020 of Ministry of Labor – Invalids and Social Affairs providing guidelines on the collection, retention, consolidation, provision, disclosure, and evaluation of information on occupational accidents and serious technical incidents causing loss of occupational safety and health, AES Mong Duong 2 Power Company Ltd. publishes the occupational accident situation in 2025 as follows:

- a) Number of occupational accidents: **0 cases**. Number of fatal occupational accidents: **0 cases**.
- b) Number of injured employees: **0 persons**. Number of fatalities due to occupational accidents: **0 persons**.
- c) Causes of occupational accidents: No occupational accidents occurred in 2025; therefore, no accident causes were recorded.
- d) Losses caused by occupational accidents:
 - Total lost workdays due to occupational accidents: **0 days**
 - Medical costs, compensation, allowances and other costs: **0 VND**
 - Property damage: **0 VND**
- e) Evaluation of changes and effectiveness of preventive measures: Compared with the same period, no occupational accidents occurred. Safety measures, training, inspections and risk controls were effectively maintained.

This announcement is disseminated to all employees for information.



Date: 9 January 2026

Olivier Marquette
Managing Director